

**JOB CLASSIFICATIONS & RATES OF PAY**

Classification	# of Empl.	Hourly Rate		
		Eff. 1/1/2022	Eff. 1/1/2023	Eff. 1/1/2024
<b>UNION</b>				
Mechanic - Level 1	1	\$ 23.58	\$ 24.53	\$ 25.75
Mechanic - Level 2	0	\$ 24.58	\$ 25.56	\$ 26.84
Mechanic - Level 3	2	\$ 25.58	\$ 26.60	\$ 27.93
Fabricator/Mechanic - Level 1	0	\$ 23.58	\$ 24.53	\$ 25.75
Fabricator/Mechanic - Level 2	1	\$ 25.58	\$ 26.60	\$ 27.93
Heavy Equipment Operators	8	\$ 23.18	\$ 24.10	\$ 25.31
Medium Equipment Operators	0	\$ 22.93	\$ 23.85	\$ 25.04
Heavy Truck Operators	13	\$ 22.93	\$ 23.85	\$ 25.04
Stock Clerk/Driver	1	\$ 23.18	\$ 24.10	\$ 25.31
Sign Technician	1	\$ 23.18	\$ 24.10	\$ 25.31
Crew Leader	+ 1.00/hr			
Probationary Employee (0 - 6 Months)	- 1.00/hr			
Shop Wages (equal to Mechanic - Level 1)	+ .65/hr			

Classification	# of Empl.	Annual Salary		
		Eff. 1/1/2022	Eff. 1/1/2023	Eff. 1/1/2024
<b>STAFF</b>				
Commissioner - Chairman	1	\$ 6,400.00	\$ 6,400.00	\$ 6,400.00
Commissioners	2	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Manager/Director	1	\$ 86,112.00	\$ 90,417.60	\$ 100,000.00
County Highway Engineer	1	\$ 85,680.00	\$ 89,964.00	\$ 93,562.56
Superintendent	1	\$ 71,204.00	\$ 74,764.05	\$ 77,754.62
Finance Director	1	\$ 65,553.00	\$ 68,830.40	\$ 71,583.61
Fleet & Facilities Manager	1	\$ 51,750.00	\$ 54,337.50	\$ 65,000.00
Field Foreman - North	1	\$ 59,998.00	\$ 62,997.53	\$ 65,517.43
Field Foreman - South	1	\$ 57,560.00	\$ 60,438.33	\$ 62,855.86
Survey Tech/Permits	1	\$ 64,170.00	\$ 67,378.50	\$ 70,073.64
Engineer Tech	1	\$ 53,363.00	\$ 61,042.80	\$ 63,484.51
Administrative Assistant	1	\$ 51,667.00	\$ 54,250.56	\$ 56,420.58

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\*Updated 2/29/2024